

Ref	Outcome	Measured by:	Milestones	Timescale	Member Lead	SMT Lead	Status	Comments
2	Strong and effective political leadership	Staff and member survey and delivery of the MTFS work programme (i.e. all decisions made on target), outcomes of member 360 degree appraisal	Improvement Reference Group established and operational	31/05/17	Leader	Chief Executive	Complete	First meeting held on 15th May. A further meeting took place on 13th June and meetings are scheduled monthly until November 2017
3			Externally facilitated Away Day for the leading political group	30/06/17			Complete	Took place on 10th June 2017
4			Externally facilitated Away Day for the Cabinet	15/07/17			On target	Scheduled to take place on 13th July 2017
5			Externally facilitated Away Day for Cabinet and SMT	31/08/17			On target	
6			Externally facilitated workshop for all members to shape the vision	31/07/17			On target	Will take place during specially extended Members' Learning Hour on 24th July 2017
7			Chief Executive to work with the LGA Labour Peer and the Leader of the opposition to agree how to develop more effective working relationships	30/06/2017			On target	
8			Cabinet to explore opportunities for cross party working on key strategic issues	31/07/17			On target	
9			Scrutiny Committee to explore opportunities in its work programme for more involvement on key strategic issues	30/09/17			On target	
10			Improvement Plan on Cabinet Workshop agendas as standing monthly item - Portfolio Holders to present updates	On-going			On target	Interim Corporate Improvement Manager
11			Review alternative models for Governance Committee	31/08/17			On target	Interim Corporate Governance Manager
12			Strong and effective managerial leadership	Staff and member survey; outcomes of managers' 360 degree appraisal			Externally facilitated Away Day for SMT and Core Managers	03/05/17
13	Leadership Development Programme developed for senior and middle managers	30/09/17			Leader	Interim Strategic OD and HR Consultant	On target	
14	SMT Away Days, SMT Work Programme, Review of existing arrangements for joint working between SMT and Core Managers	31/08/17			Leader	Chief Executive	On target	
15	Working in a challenging political environment programme for officers	31/07/17			Leader	Interim Corporate Governance Manager	On target	Two sessions scheduled for 4th and 13th July 2017
15	Member survey	31/08/17	On target					

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16	New Council Vision and priorities and new Corporate Plan for 2018-21	Staff and member survey: members and staff understand and own the vision and priorities and understand how they contribute to success	Cabinet proposes new Vision for the Borough for consultation with members and other stakeholders	15/07/17	Leader	Interim Corporate Improvement Manager	On target	Will be developed in Cabinet Away Day on 13th July 2017
17			Consider how to build in the key words of the Peer Review Team to the Council's values and culture (Pace and agility, ambition, empowerment, innovation, transformation and delivery)	31/03/18			On target	
18	MTFS delivered	MTFS targets achieved	2018-19 Budget and 2017-18 Implementation Plan to Cabinet Workshop 18th May and Cabinet 21st June 2017	21/06/2017	Finance	Head of Shared Financial Services	On target	
19			Project Documentation completed and Programme Boards set up and commenced	31/05/2017			Complete	
20			Monthly Cabinet Member and 6 weekly Leader Performance Reports	by 31/05/17			On target	
21			Monitoring by Cabinet and subsequent reporting to Improvement Reference Board	On-going			On target	
22	Business Transformation targets in MTFS achieved	Savings and income generation targets achieved	Transformation strategy approved	July Cabinet	Corporate Support and Assets	Director of Development, Enterprise and Communities	On target	
23			Transformation Programme developed and resources to deliver identified	31/08/2017			On target	
24			Year 1 projects started	30/09/2017			On target	
25			Year 1 projects completed	31/03/2018			On target	
26			Years 2 and 3 projects started	Apr-18			On target	